COPY OF FORM 990

(TO BE USED, OR COPIED, FOR)

PUBLIC INSPECTION ONLY

NOTE

Under Internal Revenue Regulations, tax-exempt charitable organizations generally must provide requesters with <u>COPIES</u> of:

- > Its approved exemption applications, all required attachments and any related correspondence with the IRS, and
- > Its three most recent annual information returns (Form 990), including all schedules and attachments (but not the names and addresses of contributors).

<u>In-person requests:</u> A member of the public may request to inspect the documents at any principal office of the organization. The entity must provide the information requested that same day. However, if the request places an "unreasonable burden" on the organization, the staff must provide copies of the requested information no later than the next business day after the unusual circumstances cease to exist (limited to a maximum of five business days after the request).

Written requests: Written requests made by fax, mail, email, or overnight service, which include the requester's address, must be honored within 30 days of receipt.

<u>Website alternative:</u> Instead of providing copies, an organization may make the documents available on either its own or another organization's website. If it uses this option, it has to: (1) provide an exact replica of the document as was filed with the IRS; (2) advise requesters how to access the forms on the web; (3) the site should charge no access fee and require no special software or hardware to download. Organizations that post this information on the Internet still must honor in-person requests to view the applicable documents.

<u>Permissible charges</u>: Tax-exempt organizations may charge a reasonable copying fee, up to \$1 for the first page and 15 cents for each additional page, plus actual postage costs.

Penalties: An organization that fails to comply with the new disclosure requirements may be subject to the following penalties:

- Annual Information Return Form 990 \$20 per day for as long as the failure continues, up to a maximum of \$10,000 for each failure to provide an annual return.
- Exemption Application \$20 per day with no maximum.
- An organization that willfully fails to comply with these public inspection rules can be subject to an additional \$5,000 penalty.

<u>Private foundation exempt:</u> The new disclosure rules don't yet apply to private foundations. They must still make a copy of their annual return available for public inspection at their principal office for a period of 180 days after publishing a notice of availability.

Donor Information: Please note that donor information is not open to public inspection and has been excluded from this copy.

PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| A | For the | 2023 calend | lar year, or tax year beginning | g , 2 | 2023, and end | ling | | | , 20 | | | | | |
|---------------------------|--|--|---|---------------------------------------|-----------------|-----------|-------------------|---------------|--------------------------------|--|--|--|--|--|
| В | Check if a | Check if applicable: C Name of organization AFRICAN VISION OF HOPE D Employer identification numbers | | | | | | | | | | | | |
| П | Address c | ALL MILLOSEL CONTROL OF THE STATE OF THE STA | Doing business as | | | | | | 71-0929252 | | | | | |
| \exists | Name cha | | | if mail is not delivered to street ad | dress) | Room/ | 'suite | E Telep | hone number | | | | | |
| Н | Initial retu | | 8 PROFESSIONAL PARK DR | | | | | | (618) 288-7695 | | | | | |
| Н | | n/terminated | | country, and ZIP or foreign postal of | code | | | | | | | | | |
| \exists | Amended | s receipts \$ 3,791,709 | | | | | | | | | | | | |
| \exists | Applicatio | | MARYVILLE, IL 62062 F Name and address of principal of | fficer: JUDITH BERTELS | | - I | H(a) Is this a gr | oup return f | or subordinates? Yes V No | | | | | |
| Ш | Applicatio | ii pending | SAME AS C ABOVE | | | | | | tes included? Yes No | | | | | |
| $\overline{}$ | Tax-exem | ot status: | √ 501(c)(3) |) (insert no.) 4947(a | a)(1) or 527 | | | | ist. See instructions. | | | | | |
| <u></u> | 3-30-7/2 - 60-9/ 60-000 | | canvisionofhope.org/ | <u> </u> | <u> </u> | | H(c) Group e | xemption | number | | | | | |
| | | | Corporation Trust Associ | iation Other | L Year of for | | 2003 | | of legal domicile: | | | | | |
| | art I | Summai | | | | | | | | | | | | |
| | | | | sion or most significant act | ivities: CAR | E FOR | ORPHANE | D & VU | LNERABLE | | | | | |
| ø | | | scribe the organization's mission or most significant activities: CARE FOR ORPHANED & VULNERABLE N IN ZAMBIA TO ALLEVIATE POVERTY & PROMOTE LOVE & DIGNITY. | | | | | | | | | | | |
| anc | - | | TEATH ZAMBIA TO ALLEVIATE TOVERT AT NOMOTE LOVE A BIOMIT. | | | | | | | | | | | |
| Ĕ | 2 (| Check this | box if the organization of | discontinued its operations | or disposed | of mo | re than 25 | % of it | s net assets. | | | | | |
| ò | | | voting members of the gove | | | | | 3 | 5 | | | | | |
| 8 | | | independent voting member | | | | | 4 | 4 | | | | | |
| es | | | er of individuals employed i | | | | | 5 | 14 | | | | | |
| Ž | 10 1000 | | er of volunteers (estimate if | | | | | 6 | 204 | | | | | |
| Activities & Governance | | | ated business revenue from | | | | | 7a | 0 | | | | | |
| • | | | ed business taxable income | | | | | 7b | 0 | | | | | |
| _ | - | tot amoiat | r | Current Year | | | | | | | | | | |
| Revenue | 8 (| Contributio | ns and grants (Part VIII, line | : 1h) | | | 3,6 | 70,311 | 3,647,397 | | | | | |
| | | | ervice revenue (Part VIII, line | 0 | 0 | | | | | | | | | |
| Vel | | • | income (Part VIII, column (A | | | | | 8,888 | 50,398 | | | | | |
| Ä | | | nue (Part VIII, column (A), lin | 7 - 17 | | | | (9,318) | (33,582) | | | | | |
| | | | ue—add lines 8 through 11 (i | | 69,881 | 3,664,213 | | | | | | | | |
| _ | | | similar amounts paid (Part | 28,175 | 2,472,429 | | | | | | | | | |
| | 1 | | id to or for members (Part I) | 0 | | | | | | | | | | |
| w | | | ner compensation, employee | | , lines 5-10) | | 3 | 50,789 | 468,851 | | | | | |
| Expenses | | | al fundraising fees (Part IX, o | | | | | 0 | 0 | | | | | |
| per | 1000 | | aising expenses (Part IX, co | | 58,684 | | | | | | | | | |
| ă | The second secon | | nses (Part IX, column (A), lin | | | | 2 | 53,813 | 314,737 | | | | | |
| | | | nses. Add lines 13-17 (must | | line 25) . | | 3,3 | 32,777 | 3,256,017 | | | | | |
| | | | ss expenses. Subtract line 1 | | | | 3 | 37,104 | 408,196 | | | | | |
| ces | | | • | | | Begin | ning of Curr | ent Year | End of Year | | | | | |
| ets | | otal asset | s (Part X, line 16) | | | | 2,2 | 31,294 | 2,872,943 | | | | | |
| Ass d Ba | | | ies (Part X, line 26) | | | | | 18,912 | 11,782 | | | | | |
| Net Assets Fund Baland | | | or fund balances. Subtract I | line 21 from line 20 | | | 2,2 | 12,382 | 2,861,161 | | | | | |
| | art II | Signatu | re Block | | | | | | | | | | | |
| Un | der penalti | es of perjury, | I declare that I have examined this | return, including accompanying s | chedules and s | tatement | ts, and to the | best of | my knowledge and belief, it is | | | | | |
| tru | e, correct, | and complete | . Declaration of preparer (other than | n officer) is based on all informatio | n of which prep | arer has | any knowled | ge. | | | | | | |
| | - 1 | | | | | | | | | | | | | |
| Sig | yn | Signature of | of officer | | | | Date | е | | | | | | |
| He | re | JUDITH B | ERTELS, PRESIDENT/CEO | | | | | | | | | | | |
| | | Type or pri | nt name and title | | | | | | | | | | | |
| Pa | id | Print/Type | preparer's name | Preparer's signature | | Date | | Check if PTIN | | | | | | |
| | ıu eparer | LUKE BU | RNETT | 11000 | 0 | 11/13/. | 2024 | self-emp | | | | | | |
| | e Only | Firm's nam | | | | | Firm's | EIN | 36-3990892 | | | | | |
| 05 | Ciliy | Firm's add | ress 1255 LAKES PARKWAY, | , SUITE 105, LAWRENCEVILL | E, GA 30043 | | Phone | no. | (505) 502-2746 | | | | | |
| May | the IRS | discuss t | his return with the preparer | shown above? See instruc | tions | | | | . ✓ Yes No | | | | | |
| For | Paperwo | rk Reducti | on Act Notice, see the separa | ate instructions. | Cat. | No. 112 | 282Y | | Form 990 (2023) | | | | | |

| Part | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III | 🗆 |
|------|--|----------|
| 1 | Briefly describe the organization's mission: CARE FOR ORPHANED & VULNERABLE CHILDREN IN ZAMBIA TO ALLEVIATE POVERTY & PROMOTE LOVE & DIGNITY. | |
| | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? | ∕es ☑ No |
| 3 | If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? | ([7]N- |
| 4 | services? | res ☑No |
| • | expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation the total expenses, and revenue, if any, for each program service reported. | |
| 4a | (Code:) (Expenses \$ 1,508,817 including grants of \$ 1,253,444) (Revenue \$ EDUCATION | 0) |
| | AFRICAN VISION OF HOPE ASPIRES TO SEE EVERY CHILD AND FAMILY IN ZAMBIA FREED FROM EXTREME POVERTY AND EMPOWERED TO FULFILL GOD'S PURPOSE FOR THEIR LIVES. FOUNDED OVER 23 YEARS AGO, AFRICAN VISION OF HOPE NOW SERVES 5,006 STUDENTS IN 2023 AND EMPLOYS 149 STAFF MEMBERS. SINCE | |
| | ITS INCEPTION, 1,128 STUDENTS HAVE GRADUATED FROM AFRICAN VISION OF HOPE SCHOOLS. TO CONTINUE DEVELOPING THE FUTURE OF ZAMBIA, AFRICAN VISION OF HOPE HAS FOCUSED ON INVESTING IN INNOVATION. | |
| | THIS INCLUDES LAUNCHING ROBOTICS PROGRAMS AT EACH OF ITS SIX SCHOOLS, CONSTRUCTING SIX NEW SCIENCE LABS, AND OPENING ZAMBIA'S FIRST STEM SECONDARY SCHOOL IN MAY 2023. THE CHILDREN OF ZAMBIA ARE BEING EQUIPPED TO BE GODLY LEADERS AND INNOVATORS FOR THEIR NATION. | |
| | | |
| 4b | (Code:) (Expenses \$ 933,150 including grants of \$ 756,412) (Revenue \$ | 0) |
| | SOCIAL & MEDICAL AFRICAN VISION OF HOPE PLACES GREAT EMPHASIS ON PROVIDING CHILDREN WITH CLEAN WATER, NUTRITION, AND MEDICAL CARE TO ENSURE THEY LEAD HEALTHY AND SAFE CHILDHOODS. GLOBALLY, WOMEN AND CHILDREN | |
| | SPEND 200 MILLION HOURS A DAY HAULING WATER, WHICH PREVENTS MANY YOUNG GIRLS FROM STAYING IN SCHOOL. IN RESPONSE TO THIS, AFRICAN VISION OF HOPE CONSTRUCTED TWO ADDITIONAL WELLS AT THE | |
| | CHONGWE SCHOOL CAMPUS TO REDUCE THE AMOUNT OF TIME WOMEN AND CHILDREN SPEND COLLECTING WATER 2023, AFRICAN VISION OF HOPE ALSO PROVIDED KEY MEDICAL CARE TO OVER 1,740 STUDENTS, TREATING THE | R. IN |
| | MOST COMMON ILLNESSES INCLUDING MALARIA, WORMS, MALNUTRITION, AND DIARRHEA - THE LEADING CAUSES OF DEATH IN CHILDREN. | |
| | | |
| 4c | (Code:) (Expenses \$ 636,532 including grants of \$ 462,573) (Revenue \$ COMMUNITY DEVELOPMENT | (716) |
| | AFRICAN VISION OF HOPE STRIVES TO PROVIDE A HEALTHY AND SAVE LIVING ENVIRONMENT FOR EVERY CHILD TO ENSURE THEY CAN FOCUS ON BEING A CHILD AND RECEIVING AN EDUCATION. TO ACHIEVE THIS, FOUR | |
| | RESCUE HOMES WERE CONSTRUCTED IN 2023 TO PROVIDE SAFE SHELTER AND CARE TO 201 CHILDREN. IN ADDITION, TWO SANITATION FACILITIES WERE CONSTRUCTED FOR MALE AND FEMALE RESIDENTS, EQUIPPED | |
| | WITH PRIVATE SHOWERS AND TOILETS. FUTHERMORE, A CHAPEL WAS CONSTRUCTED FOR CHILDREN TO SPEND TIME LEARNING AND WORSHIPING GOD. IN 2023, AFRICAN VISION OF HOPE ALSO WITNESSED A POSITIVE | |
| | CHANGE IN CULTURAL TRENDS IN ZAMBIA THROUGH THE IMPLEMENTATION OF FREE EDUCATION, RESULTING IN AN INCREASE IN THE FEMALE STUDENT POPULATION TO 50% OF THE TOTAL STUDENT POPULATION. | |
| | | |
| 4d | Other program services (Describe on Schedule O.) | - |
| | (Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 3,078,499 | |
| 4e | Total program service expenses 3,078,499 | |

| Part | Checklist of Required Schedules | | T | T |
|----------|---|-----|----------|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Yes | No |
| 2 3 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | 2 | 1 | |
| 4 | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | 1 |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | 1 |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | 1 |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | 1 |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | 1 |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | 1 |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | 1 |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | 1 | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> | 11b | | 1 |
| C | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | 1 |
| đ | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | ✓ |
| e f | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11e | | √ |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | 1 |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | 1 |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | ✓ |
| 14a b | Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14a | y | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | √ | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. | 16 | | √ |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | √ |
| | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | √ | |
| | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | / |
| | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | √ |
| 21 | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 20b | | |

| Part | IV Checklist of Required Schedules (continued) | | | |
|--------------|--|----------|----------|------------|
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | 1 |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | | ✓ |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | |
| h. | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | - |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | 1 |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | 1 |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | •• | 1 |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | <i>,</i> |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions). | | | |
| a | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV | 28a | | 1 |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | ✓ | |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV | 28c | | 1 |
| 29 30 | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 29 30 | ✓ | |
| 31 32 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 31 32 | | √ |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | <u>√</u> |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | ✓ |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | 1 |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | - |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | ✓ |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | 38 | 1 | |
| Part | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | • • | | |
| | | | Yes | No |
| 1a b c | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| _ | reportable gaming (gambling) winnings to prize winners? | 1c | ✓ | 305A447566 |

| | 90 (2023) | | | Page J | | | | |
|----------------|--|-----------------|---|--------------|--|--|--|--|
| Par | | 188888 | Yes | No | | | | |
| 2 a | and the familiary of the form of the familiary of the fam | 4 | | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | 2b | ✓ | | | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | 1 | | | | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O . | 3b | | <u> </u> | | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over | 1 | | i . | | | | |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | . ✓ | | | | |
| b | If "Yes," enter the name of the foreign country | | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) | | | | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | V | | | | |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | ✓ | | | | |
| C | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | | | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | ✓ | | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | - | _ | | | | |
| ** | gifts were not tax deductible? | 6b | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | | | | | |
| | and services provided to the payor? | 7a | ✓ | | | | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | ✓ | | | | | |
| C | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | | | | | |
| | required to file Form 8282? | 7c | 0.0000000000000000000000000000000000000 | | | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | √ | | | | |
| е | | | | | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 7f | | ✓ | | | | |
| 9 | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | | | | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | <u> </u> | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | | | | | | | |
| _ | | 8 | | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? | 9a | \$5,8X | | | | | |
| a b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | | | | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | - | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | | |
| | Gross income from members or shareholders | | | | | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources | | | | | | | |
| | against amounts due or received from them.) | | | | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | | |
| a | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | | | | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | | | | | |
| | the organization is licensed to issue qualified health plans | | | | | | | |
| C | Enter the amount of reserves on hand | | | | | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | ✓_ | | | | |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O . | 14b | | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | | | | | | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | | | | | |
| 16 | is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | a puncha na Septemb | 1 | | | | |
| | If "Yes," complete Form 4720, Schedule O. | | | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities | l securitorista | electric de l'artist de l'A | | | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952, or 4953? | 17 | | | | | | |
| | If "Yes," complete Form 6069. | 883 | | | | | | |
| | | | ~~~ | | | | | |

| | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. | | | |
|--------|---|--------|----------|----------|
| Coat | Check if Schedule O contains a response or note to any line in this Part VI | • • | <u> </u> | V |
| Secu | on A. Governing Body and Management | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | 163 | |
| b 2 | Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | 1 | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . | 3 | | √ |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | 1 |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | 1 |
| 6 | Did the organization have members or stockholders? | 6 | | ✓ |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | 1 |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | · · |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| a | The governing body? | 8a | 1 | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | | ✓_ |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | / |
| Secti | on B. Policies (This Section B requests information about policies not required by the Internal Reven | _ | ode.) | <u> </u> |
| 00011 | on bit ondice (The cooler b requeste information about penetre net required by the internal reverse | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | / |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | 1 | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | / | |
| b c | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done | 12b | ✓ | |
| 13 | Did the organization have a written whistleblower policy? | 13 | 1 | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | 1 | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| a | The organization's CEO, Executive Director, or top management official | 15a | / | |
| b | Other officers or key employees of the organization | 15b | | 1 |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | 1 |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 401- | | |
| Cook! | | 16b | | |
| 17 | on C. Disclosure List the states with which a copy of this Form 990 is required to be filed FL | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-7 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | Γ (sec | tion 5 | 01(c) |
| 19 | ☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or and financial statements available to the public during the tax year. | | | olicy, |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and recognized by JUDITH BERTELS, 8 PROFESSIONAL PARK DRIVE, MARYVILLE, IL 62062, (618) 288-7695 | cords. | | |

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

See the instructions for the order in which to list the persons above.

| | ☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. | | | | | | | | | |
|----------------------------|--|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------|-----------------------------------|------------------------------|
| | | | (C) | | | | | | | |
| (A) | (B) | | 0.80 | | ition | | | (D) | (E) | (F) |
| Name and title | Average | | | | | e than | | Reportable | Reportable | Estimated amount |
| Turio and the | hours | | | | | is both or/trus | | compensation | compensation | of other |
| | per week | | _ | | 1 | | · | from the | from related | compensation |
| | (list any hours for | 를 한 | ıstit | Officer | ey | 필일 | Former | organization (W-2/ 1099-MISC/ | organizations (W-2/ 1099-MISC/ | from the organization and |
| | related | Individual trustee or director | Institutional trustee | 9 | Key employee | Highest compensated employee | ब् | 1099-NEC) | 1099-NEC) | related organizations |
| | organizations | 악파 | nal | | ş | e o | | | | |
| | below dotted line) | ıste | tru | | 8 | per | 1 | | | |
| | dotted line) | 4 | stee | | | sat | 1 | | | |
| | | | 1.50 | | | 8 | L | | | |
| (1) JUDITH BERTELS | 60.0 | | | | | | | | | 200000000 |
| PRESIDENT/CEO | | 1 | | ✓ | | | | 115,780 | 0 | 12,458 |
| (2) BRUNO NOBRE | 5.0 | | | | | | | | | |
| DIRECTOR | | 1 | | | | | | 0 | 0 | 0 |
| (3) DENNIS MUILENBURG | 5.0 | | | | | | | | | |
| DIRECTOR | | ✓ | | | | | | 0 | 0 | 0 |
| (4) GENE WEBER | 5.0 | | | | | | | | | |
| DIRECTOR | | 1 | | | | | | 0 | 0 | 0 |
| (5) STEVE DARR | 5.0 | | | | | | | | | |
| DIRECTOR | | 1 | | | | | | 0 | 0 | 0 |
| (6) ROBERT BERTELS | 40.0 | | | | | | | | | |
| SECRETARY & ACTING TREASUR | | | | ✓ | | | | 0 | 0 | 0 |
| (7) | | | | | | | | | | |
| | | | | | | | | | | |
| (8) | | | | | | | | | | |
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| Compensation from the organizations which will be compensation from the organization which will be compensation from the organizations which will be compensation from the organization which will be compensated and the compensation from the organization which will be compensation from the organization and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual is reported to compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual is reported to compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual is reported to compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual is reported to compensation from the organization greater than \$150,000? If "Yes," complete Schedule J for such individual is reported to compensation and other compensation from the organization greater than \$150,000? If "Yes," complete Schedule J for such individual is reported to compensation and other compensation from the organization greater than \$150,000? If "Yes," complete Schedule J for such individual is reported to the compensation and other compensation from the organization greater than \$150,000? If "Yes," complete Schedule J for such individual is reported to the compensation from the organization greater than \$150,000? If "Yes," complete Schedule J for such individual is report | Part | VII Section A. Officers, Directors, | Trustees, | Key I | Em | plo | yee | s, ar | nd F | lighest Compe | nsated E | mplo | yees (d | contir | nued |
|---|---------|---|--|--------------------------------|-----------------------|----------------------|---------------|------------------------------|--------------|-----------------------------------|---------------------------|------------------------|--------------|---------------------------|-------|
| (15) (16) (17) (19) (20) (24) (25) Total form continuation sheets to Part VII, Section A Total (add lines th and to). Total (add lines the and to). Tot | | | | box, office | unles | Pos neck ss pe | more erson | e than is both | n an tee) | Reportable compensation | Reporta compens | Reportable ompensation | | Estimated amount of other | |
| (16) (17) (18) (20) (21) (22) (23) (24) (25) 1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 115,780 0 12,44 2 Total number of indejeendent contractors (including but not limited to those listed above) who 2 Total number of indejeendent contractors (including but not limited to those listed above) who 2 Total number of indejeendent contractors (including but not limited to those listed above) who 2 Total number of indejeendent contractors (including but not limited to those listed above) who 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,0007 If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual 5 Did any person listed to the organization? If "Yes," complete Schedule J for such person Compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax yea (A) Name and business address 2 Total number of independent contractors (including but not limited to those listed above) who | | | (list any hours for related organizations below | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/ 1099-MISC/ | organization 1099-Mi | s (W-2/ SC/ | fro organ | om the | and |
| (22) (23) (24) (25) 1b Subtotal 1 Total from continuation sheets to Part VII, Section A 1 Total (add lines tis and 1c) 2 Total number of independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization of the Complete Schedule J for such Individual 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization from the organization or individual of the Complete Schedule J for such Individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation from the contractors that received more than \$100,000 compensation from the organization. Report compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensated independent contractors that received more than \$100,000 compensation from the organization from the organization or individual for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization or individual for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization or individual for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization or individual for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization or individual for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization or indiv | (15) | | | | | | | | | | | | | | |
| (18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (29) (29) (29) (20) (20) (20) (20) (21) (22) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (29) (20) (20) (20) (20) (21) (22) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (29) (29) (20) (20) (20) (21) (22) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (29) (20) (20) (21) (22) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (20) (20) (20) (21) (22) (22) (23) (24) (25) (26) (27) (26) (27) (27) (28) (29) (29) (20) (20) (21) (24) (25) (27) (24) (25) (27) (24) (25) (27) (24) (25) (27) (26) (27) (27) (28) (29) (29) (20) (20) (20) (21) (24) (25) (24) (25) (27) (24) (25) (27) (26) (27) (27) (27) (28) (29) (20) (20) (20) (21) (22) (23) (24) (25) (24) (25) (27) (24) (25) (27) (26) (27) (27) (27) (28) (29) (20) (20) (20) (20) (21) (24) (25) (24) (25) (27) (24) (25) (27) (24) (25) (27) (26) (27) (27) (27) (28) (29) (20) (20) (20) (20) (21) (24) (25) (27) (24) (25) (27) (27) (28) (29) (20) (20) (20) (20) (21) (24) (25) (27) (24) (25) (27) (24) (25) (27) (24) (25) (27) (27) (28) (29) (20) (20) (20) (20) (21) (24) (25) (27) (24) (25) (27) (24) (25) (27) (24) (25) (27) (24) (25) (27) (24) (25) (27) (24) (25) (27) (24) (25) (27) (24) (25) (27) (24) (25) (27) (24) (25) (27) (24) (25) (27) (24) (25) (27) (24) (25) (27) (24) (25) (27) (27) (27) (28) (27) (28) (27) (28) (29) (20) (20) (20) (20) (20) (20) (20) (20 | (16) | | | | | | | | | | | | | | |
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| [20] [21] [22] [23] [24] [25] [26] [27] [28] [28] [29] [29] [29] [29] [20] [20] [20] [20] [20] [20] [21] [22] [23] [24] [25] [25] [26] [27] [28] [28] [29] [29] [29] [29] [20] [20] [20] [20] [20] [22] [23] [24] [25] [25] [26] [27] [28] [29] [29] [29] [29] [29] [29] [20] [20] [20] [20] [20] [20] [22] [23] [24] [25] [25] [26] [27] [28] [29] [29] [29] [29] [20] [20] [20] [20] [20] [20] [20] [22] [23] [24] [25] [25] [26] [27] [28] [28] [29] [29] [29] [20] [20] [20] [20] [21] [22] [24] [25] [25] [26] [27] [28] [29] [29] [20] [20] [20] [20] [20] [21] [22] [22] [23] [24] [24] [25] [25] [26] [27] [27] [28] [29] [29] [20] [20] [20] [20] [21] [22] [23] [24] [24] [25] [26] [27] [27] [28] [29] [29] [20] [20] [20] [20] [21] [22] [22] [23] [24] [24] [25] [26] [27] [27] [28] [29] [29] [20] [20] [20] [20] [20] [20] [20] [21] [22] [22] [23] [24] [24] [24] [25] [26] [27] [27] [28] [28] [29] [20] [20] [20] [20] [21] [22] [22] [22] [23] [24] [24] [25] [26] [27] [27] [28] [28] [29] [29] [20] [20] [20] [20] [20] [20] [20] [20 | (18) | | | | | | | | | | | | | | |
| (22) (23) (24) (25) (25) (26) (27) (28) (28) (29) (29) (29) (29) (29) (29) (29) (20) (20) (20) (20) (20) (20) (20) (20 | (19) | | | | | | | | | | | | | | |
| (25) 1b Subtotal | (20) | | | | | | | | | | | | | | |
| [23] [24] [25] 1b Subtotal | (21) | | | | | | | | | | | | | | |
| (24) (25) (25) (25) (25) (25) (25) (27) | (22) | | | | | | | | | | | | | | |
| 1b Subtotal | (23) | | | | | | | | | | | | | | |
| 1b Subtotal | (24) | | | | | | | | | | | | | | |
| Total from continuation sheets to Part VII, Section A | (25) | | | | | | | | | | | | | | |
| Total (add lines 1b and 1c) | | | | | • | | | • | | | | | | 12 | 2,458 |
| Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual | | Total (add lines 1b and 1c) | | | • | | | | | 115,780 | | 0 | | 12 | |
| 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax yea (A) Name and business address (B) Description of services Compensation NONE | 2 | Total number of individuals (including but | not limited | to th | ose | list | ed a | above | e) wi | | e than \$10 | 0,000 | of | | |
| employee on line 1a? If "Yes," complete Schedule J for such individual | • | | | atav | | | | | mal | | t compon | aatad | | Yes | No |
| organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | 3 | employee on line 1a? If "Yes," complete S | Schedule J | for su | ich i | indi | vidu | ıal | ٠. | · | | | 3 | | 1 |
| individual | 4 | For any individual listed on line 1a, is the organization and related organizations | sum of repartment sum of repar | oortab an \$1 | ole o | om 000 | per? | satio <i>"Yes</i> " | n ar | nd other comper complete Sched | nsation fro Jule J for | m the | | | |
| for services rendered to the organization? If "Yes," complete Schedule J for such person | | individual | | | | | | | | | | | 4 | | 1 |
| 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax yea (A) (B) (C) Compensation NONE 2 Total number of independent contractors (including but not limited to those listed above) who | 5 | | | | | | | | | | ion or indi | vidual | 5 | | 1 |
| compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A) (A) (B) (C) Compensation NONE 2 Total number of independent contractors (including but not limited to those listed above) who | Section | | | | | | | | | | | | | | |
| None None Total number of independent contractors (including but not limited to those listed above) who | 1 | | | | | | | | | | | | | | |
| Total number of independent contractors (including but not limited to those listed above) who | | | ess | | | | | | | | ices | C | | ition | |
| | NONE | | | | | | | | | | | | | | |
| | | | | | | | | . | | | | | | | |
| | | | | | | | | | | | | | | | |
| AND THE PROPERTY OF THE PROPER | 2 | | | | | | | ed to | tho | ose listed above | e) who | | | | |

| | | | | | | | | | | 90 |
|---|----------|--|--------|-------------|----------|---------------------------------------|----------------------|--|---|--|
| Par | t VIII | Statement of Re Check if Schedule | | | espor | nse or note to an | v line in this Pa | art VIII | | |
| | | | | | | | (A) Total revenue | (B) Related or exempt function revenue | | (D) Revenue excluded from tax under sections 512–514 |
| S, S | 1a | Federated campaig | ıns . | | 1a | | | | | |
| ar ta | b | Membership dues | | | 1b | | | | | |
| Contributions, Gifts, Grants, and Other Similar Amounts | C | Fundraising events | | | 1c | 295,820 | | | | |
| ts, A | d | Related organizatio | | | 1d | | | | | |
| 를 흥 | е | Government grants | | | 1e | | | | | |
| ši š | f | All other contribution | | | | | | | | |
| io i | | and similar amounts n | | | 1f | 3,351,577 | | | | |
| t E | g | Noncash contribution | ons ir | ncluded in | <u> </u> | | | | | |
| 등급 | | lines 1a-1f | | | 1g | \$ 971,814 | | | | |
| 9 E | h | Total. Add lines 1a- | | | | | 3,647,397 | | | |
| _ | <u> </u> | rotan riaa mioo ra | | | · · · | Business Code | | | | |
| 8 | 2a | | | | | | | | | |
| Ž " | b | ••••• | | | | | | | | |
| Se | c | | | | | | | | | |
| gram Ser Revenue | d | | | | | | | | | |
| gra Re | e | | | | | | | | | |
| Program Service Revenue | f | All other program se | envice | revenue | | | 0 | 0 | 0 | (|
| а. | g | Total. Add lines 2a- | | | | | 0 | | | |
| - | 3 | Investment income | (inc | ludina divi | dend | s interest and | <u> </u> | | | |
| | " | other similar amoun | | | | | 50,398 | | | 50,398 |
| | 4 | Income from investr | | | | , | 00,000 | | | 00,000 |
| | 5 | | | | | | | | | |
| | ١٠ | Hoyanies | r - | (i) Rea | | (ii) Personal | | | | |
| | 6a | Gross rents | 6a | (4) 1.00 | | (ii) i diconiai | | | | |
| | | Less: rental expenses | | <u> </u> | | | | | | |
| | b | Rental income or (loss) | | | 0 | 0 | | | | |
| | C | Net rental income o | | 0) | | | | | | |
| | d | | (ios | (i) Securit | · · | (ii) Other | | | | |
| | 7a | Gross amount from sales of assets | | (i) Securi | lies | (ii) Other | | | | |
| | | other than inventory | 7a | | | | | | | |
| • | h | Less: cost or other basis | /a | | | | | | | |
| ğι | b | and sales expenses . | 76 | | | | | | | |
| evenue | | | 7b | | _ | | | | | |
| œ | | Gain or (loss) | 7c | L | 0 | 0 | | | | |
| Other | | Net gain or (loss) | | | <u> </u> | | | | | |
| 돌 | 8a | Gross income from | | | | | | | | |
| | | events (not including of contributions rep | | 295,820 | | | | | | |
| | | 1c). See Part IV, line | | | 00 | 00.020 | | | | |
| | L. | 90% St. N. F. 1000 \$600.10.100 | | | 8a | 90,928 | | | | |
| | | Less: direct expense | | | 8b | 123,794 | (32,866) | | | (22.966) |
| | | Net income or (loss) Gross income f | | | g eve | nts | (32,000) | | | (32,866) |
| | 9a | activities. See Part I | | | 0- | | | | | |
| | | | | | 9a | · · · · · · · · · · · · · · · · · · · | | | | |
| | | Less: direct expense | | | 9b | - | | | | |
| | | Net income or (loss) | | | tivitie | S | | | | |
| | | Gross sales of in returns and allowand | | 1.711 | 40- | 0.000 | | | | |
| | | | | | 10a | 2,986 | | | | |
| | | Less: cost of goods | | | 10b | 3,702 | (71.0) | (740) | | |
| | С | Net income or (loss) | irom | sales of in | vento | | (716) | (716) | | |
| Sno | 44- | | | | | Business Code | | | | |
| le je | 11a | | | | | | | | | |
| la le le | b | | | | | | | | | |
| Scellaneo | C | All all a | | | | | | | | |
| Miscellaneous Revenue | | | | | ٠ (| | 0 | 0 | 0 | 0 |
| | • | Total Add lines 11a | トトトー | | | | n I | | | |

12

Total revenue. See instructions

3,664,213

17,532

Part IX Statement of Functional Expenses

| Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). | |
|--|--|
| Charlett Cahadula O contains a reconomas ar note to any line in this Part IV | |

| 06011 | On 501(c)(3) and 501(c)(4) organizations must complied the Check if Schedule O contains a response | | | | |
|--------|--|-----------------------|------------------------------|---|--------------------------------|
| | ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . | | | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | 2,472,429 | 2,472,429 | | |
| 4 5 | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees | 128,239 | 99,041 | 21,994 | 7,204 |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 45 112 | 18,045 | 13,534 | 13,534 |
| 7 | <u> </u> | 45,113 285,125 | 237,003 | 43,104 | 5,018 |
| 7 8 | Other salaries and wages | 864 | 667 | 148 | 49 |
| 9 | Other employee benefits | 8,118 | 6,270 | 1,392 | 456 |
| 10 | Payroll taxes | 1,392 | 1,075 | 239 | 78 |
| 11 | Fees for services (nonemployees): | | | | |
| a | Management | | | | |
| b | Legal L | 590 | | 590 | |
| C | Accounting | 12,000 | | 12,000 | |
| d | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column | | | | |
| g | (A), amount, list line 11g expenses on Schedule O.) | 55,305 | 42,357 | 2,029 | 10,919 |
| 12 | Advertising and promotion | 30,300 | 42,001 | 2,020 | 10,010 |
| 13 | Office expenses | 51,701 | 32,640 | 8,965 | 10,096 |
| 14 | Information technology | | | | - |
| 15 | Royalties | | | | |
| 16 | Occupancy | 89,365 | 76,262 | 8,266 | 4,837 |
| 17 | Travel | 6,243 | 4,145 | 1,049 | 1,049 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings . | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization . | 228 | | 228 | 4.545 |
| 23 | Insurance | 7,580 | 4,548 | 1,516 | 1,516 |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column | | | | |
| | (A), amount, list line 24e expenses on Schedule O.) | | | | |
| а | MISSION TRIPS | 60,873 | 60,853 | 20 | |
| b | DONOR DEVELOPMENT/COMMUNICATIONS | 15,533 | 10,542 | 2,300 | 2,691 |
| c | VOLUNTEER EXPENSE | 9,026 | 8,610 | 128 | 288 |
| d | | | | | |
| е | All other expenses | 6,293 | 4,012 | 1,332 | 949 |
| 25 | Total functional expenses. Add lines 1 through 24e | 3,256,017 | 3,078,499 | 118,834 | 58,684 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if | | | | |
| | following ŠOP 98-2 (ASC 958-720) | | | | Form 990 (2023) |

Part X Balance Sheet

| | art A | Check if Schedule O contains a response or note to any line in this Par | tX | | 🗆 |
|-----------------------------|-------|---|--------------------------|-----|--------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash-non-interest-bearing | 739,959 | 1 | 582,275 |
| | 2 | Savings and temporary cash investments | 1,467,320 | 2 | 1,717,718 |
| | 3 | Pledges and grants receivable, net | | 3 | |
| | 4 | Accounts receivable, net | | 4 | 5,713 |
| | 5 | Loans and other receivables from any current or former officer, director, | | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | controlled entity or family member of any of these persons | 0 | 5 | 0 |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | 0 | 6 | 0 |
| ts | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use | 22,403 | 8 | 565,853 |
| K | 9 | Prepaid expenses and deferred charges | | 9 | |
| | 10a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a 2,976 | | | |
| | b | Less: accumulated depreciation 10b 1,592 | 1,612 | 10c | 1,384 |
| | 11 | Investments—publicly traded securities | | 11 | |
| | 12 | Investments—other securities. See Part IV, line 11 | 0 | 12 | 0 |
| | 13 | Investments—program-related. See Part IV, line 11 | 0 | 13 | 0 |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | 0 | 15 | 0 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 2,231,294 | 16 | 2,872,943 |
| | 17 | Accounts payable and accrued expenses | 18,912 | 17 | 11,782 |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D . | | 21 | |
| S | 22 | Loans and other payables to any current or former officer, director, | | | |
| itie | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| Liabilities | | controlled entity or family member of any of these persons | 0 | 22 | 0 |
| Ľį. | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | | | |
| | | of Schedule D | 0 | 25 | 0 |
| | 26 | Total liabilities. Add lines 17 through 25 | 18,912 | 26 | 11,782 |
| ces | | Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. | | | |
| lar | 27 | Net assets without donor restrictions | 1,402,707 | 27 | 1,503,637 |
| B | 28 | Net assets with donor restrictions | 809,675 | 28 | 1,357,524 |
| Net Assets or Fund Balances | | Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. | | | |
| ō | 29 | Capital stock or trust principal, or current funds | | 29 | |
| sts | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| SS | 31 | Retained earnings, endowment, accumulated income, or other funds . | | 31 | |
| t A | 32 | Total net assets or fund balances | 2,212,382 | 32 | 2,861,161 |
| § | 33 | Total liabilities and net assets/fund balances | 2,231,294 | 33 | 2,872,943 |
| | | | | | |

| Oilli 3 | 50 (2023) | | | | | 90 |
|---------|--|----------|-----|----|----------|----------|
| Part | XI Reconciliation of Net Assets | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | | 3,66 | 4,213 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | 3,25 | 6,017 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 40 | 8,196 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | | 2,21 | 2,382 |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | 24 | 0,583 |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | 0 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | |
| | 32, column (B)) | 10 | | | 2,86 | 1,161 |
| Part | XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | |
| | | | _ | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," expenses the form 990: Cash Accrual Other. | volain | on | | | |
| | Schedule O. | чрішіт | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | . [| 2a | 1 | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were cor | npiled | or | | | |
| | reviewed on a separate basis, consolidated basis, or both. | | | | | |
| | ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | : : | · L | 2b | | / |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audi | ted or | n a | | | |
| | separate basis, consolidated basis, or both. | | | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | | | |
| C | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over | | | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accounts | | | 2c | ✓ | |
| | If the organization changed either its oversight process or selection process during the tax year, e | xplain | on | | | |
| | Schedule O. | | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set fo | rth in 1 | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | 3a | | ✓ |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? | lergo 1 | the | _ | | |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a | luaits | . | 3b | | |

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

20**23**

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

| AFRICAN VISION OF HOPE 71-0929252 | | | | | | | | 929252 | | |
|-----------------------------------|---|--|---|--|--------------------------|------------------------|---|-------------------------------|--|--|
| Pa | Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. | | | | | | | | | |
| The | The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) | | | | | | | | | |
| 1 | | nurch, convention of church | | | | | 70(b)(1)(A)(i). | | | |
| 2 | | | | | | | | | | |
| 3 | | ospital or a cooperative ho | | | | | | | | |
| 4 | | edical research organizati | | conjunction with a hos | pital des | cribed in | section 170(b)(1)(A | (III). Enter the | | |
| | | pital's name, city, and state | | a allaga ay uniyayah | | | ad by a gayayaya | tal unit danavihad in | | |
| 5 | | organization operated for tion 170(b)(1)(A)(iv). (Com | | college or university | owned | or operat | ed by a governmen | tai unit described in | | |
| 6 | | deral, state, or local gover | • | amental unit describe | d in eacti | on 170/h |)/1)/A)/ _{(A}) | | | |
| 7 | | organization that normally | | | | | | n the general public | | |
| | | cribed in section 170(b)(1 | | | port nor | a govo | Trinional arit or iro | ii iilo gollorai pablio | | |
| 8 | | mmunity trust described | | and the second s | Part II.) | | | | | |
| 9 | | gricultural research organ | | | | perated in | conjunction with a | land-grant college | | |
| | or u | niversity or a non-land-gra ersity: | | | | | | | | |
| 10 | ☐ An o | rganization that normally | receives (1) mor | e than 331/3% of its su | upport fro | m contri | butions, membershi | o fees, and gross | | |
| | rece | ipts from activities related port from gross investmen | I to its exempt to it income and un | inctions, subject to co related business taxa | ertain exc ible incor | eptions; ne (less s | and (2) no more that section 511 tax) from | n 331/3% of its husinesses | | |
| | acqu | uired by the organization a | after June 30, 19 | 75. See section 509 (| a)(2). (Co | mplete P | art III.) | | | |
| | | organization organized and | | | | | | | | |
| 12 | | rganization organized and | | | | | | | | |
| | | or more publicly supported oox on lines 12a through 1 | | | | | | | | |
| | 902003999000 | | | | | | | | | |
| а | | Type I. A supporting organ he supported organization | | | | | | | | |
| | | supporting organization. Y | | | | | inc directors or trus | icos or the | | |
| b | | Type II. A supporting orga | | | | | supported organizat | ion(s) by having | | |
| | | control or management of | | | | | | | | |
| | | organization(s). You must | | | | • | | 0 11 | | |
| С | | ype III functionally integ | | | | | | ally integrated with, | | |
| | it | s supported organization | (s) (see instruction | ons). You must comp | lete Pari | IV, Sect | ions A, D, and E. | | | |
| d | | ype III non-functionally | | | | | | | | |
| | | hat is not functionally inte | | | | | | nd an attentiveness | | |
| | | equirement (see instructio | • | | | | | | | |
| е | | Check this box if the organ | | | | | | e II, Type III | | |
| f | | unctionally integrated, or in the number of supported of the number of supported or in the numbe | • • | | | • | | | | |
| a ' | Provide | e the following information | n about the sunr | orted organization(s) | | | | | | |
| | Place Stem | of supported organization | (ii) EIN | (iii) Type of organization | | organization | (v) Amount of monetary | (vi) Amount of | | |
| | (7.1 | or depperior organization | (.,, | (described on lines 1-10 | listed in yo | ur governing | support (see | other support (see | | |
| | | | | above (see instructions)) | docu | ment? | instructions) | instructions) | | |
| | | | | | Yes | No | | | | |
| (A) | | | | | | | | | | |
| | | | | | | | | | | |
| (B) | | | | | | | | | | |
| (C) | | | | | | | | | | |
| (D) | | | | | | | | | | |
| (E) | | | | | | | | | | |
| | | | | | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| on A. Public Support | | | | | | | |
|---|--|--|--|---|---|---|--|
| dar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total | |
| Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 1,646,301 | 1,958,355 | 2,853,897 | 3,670,311 | 3,647,397 | 13,776,261 | |
| Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | 0 | |
| The value of services or facilities furnished by a governmental unit to the organization without charge | | | M | | | 0 | |
| Total. Add lines 1 through 3 | 1,646,301 | 1,958,355 | 2,853,897 | 3,670,311 | 3,647,397 | 13,776,261 | |
| The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 1,409,584 | |
| | | | | | | 12,366,677 | |
| | | | | | | | |
| | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total | |
| Amounts from line 4 | 1,646,301 | 1,958,355 | 2,853,897 | 3,670,311 | 3,647,397 | 13,776,261 | |
| Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 3,191 | 4,567 | 4,761 | 8,888 | 50,398 | 71,805 | |
| Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | 0 | |
| Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total support. Add lines 7 through 10 | | | | | | 13,848,066 | |
| | | | | | 12 | 14,274 | |
| | | first, second, | , third, fourth, | or fifth tax ye | ar as a section | n 501(c)(3) | |
| organization, check this box and stop her | re | | | | | 🗆 | |
| | | | | | | | |
| Public support percentage for 2023 (line 6 | 6, column (f), di | vided by line 1 | 1, column (f)) | | 14 | 89.30 % | |
| Public support percentage from 2022 Sch | edule A, Part II | l, line 14 . | | 1 1.1.1 | 15 | 88.94 % | |
| | | | | | | | |
| b 331/3% support test—2022. If the organization qualifies as a publicly supported organization | | | | | | | |
| 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | | | | | | | |
| 15 is 10% or more, and if the organization in Part VI how the organization meets the organization | n meets the facts facts-and-circ | ets-and-circun eumstances te | nstances test, st. The organiz | check this box ation qualifies | k and stop her as a publicly | e. Explain supported | |
| • | | | | | | | |
| | Idar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 On B. Total Support Idar year (or fiscal year beginning in) Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the organization, check this box and stop here Public support percentage for 2023 (line 6) Public support test—2023. If the organization check this box and stop here The organization qual 331/3% support test—2020. If the organization for more, and if the organization qual 331/3% support test—2022. If the organization for more, and if the organization meets the organization. 10%-facts-and-circumstances test—20 10% or more, and if the organization meets the organization. 10%-facts-and-circumstances test—20 10% or more, and if the organization meets the organization. 10%-facts-and-circumstances test—20 10% or more, and if the organization meets the organization. 10%-facts-and-circumstances test—20 10% or more, and if the organization meets the organization. 10%-facts-and-circumstances test—20 10% or more and if the organization meets the organization. 10%-facts-and-circumstanc | dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support dar year (or fiscal year beginning in) Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) Tirst 5 years. If the Form 990 is for the organization's first, second organization, check this box and stop here On C. Computation of Public Support Percentage Public support percentage from 2022 Schedule A, Part II, line 14 331/a% support test—2023. If the organization did not check the box box and stop here. The organization qualifies as a publicly support 10%-facts-and-circumstances test—2023. If the organization did not check a box on this box and stop here. The organization meets the facts-and-circumstances test—2022. If the organization did not check a box on this box and stop here. The organization meets the facts-and-circumstances test—2022. If the organization meets the facts-and-circumstances test—2022. If the organization did not check a box on tine Part VI how the organization meets the facts-and-circumstances test-and-circumstances test-and-circumstances test-and-circumstances test-and-circumstances test-and-circumstances test-and-circumstan | dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 On B. Total Support dar year (or fiscal year beginning in) Amounts from line 4 Amounts from line 4 Other income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) First 5 years. If the Form 990 is for the organization's first, second, third, fourth, organization, check this box and stop here On C. Computation of Public Support Percentage Public support test—2023. If the organization did not check the box on line 13, and box and stop here. The organization qualifies as a publicly supported organization meats the facts-and-circumstances test, che Part VI how the organization meets the facts-and-circumstances test, che Part VI how the organization meets the facts-and-circumstances test, che Part VI how the organization meets the facts-and-circumstances test, in Part VI how the organization meets the facts-and-circumstances test, in Part VI how the organization meets the facts-and-circumstances test, in Part VI how the organization meets the facts-and-circumstances test, in Part VI how the organization meets the facts-and-circumstances test. The organization organization. | didry ear (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business is regularly carried on Cibre income. Do not include gain or loss from the sale of capital assets (Explain in Part VI) Gross receipts from related activities, etc. (see instructions) First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax ye organization, check this box and stop here on C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, and line 14 is 33 or more, and if the organization meets the facts-and-circumstances test, check this box in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies organization. | didry ear (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Total Support dar year (or fiscal year beginning in) Amounts from line 4 Cross income from interest, dividends, syments received on securities loans, rents, royalties, and income from similar sources Steplant in Part VI.) Total support. Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) Public support. Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) Total support test—2023. If the organization of did not check a box on line 13, and line 15 is 331/s% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Total Vine when organization meets the facts-and-circumstances test, check this box and stop here. Total Vine when organization meets the facts-and-circumstances test, check this box and stop here. Total Vine when organization meets the facts-and-circumstances test, check this box and stop here. Total vine when organization meets the facts-and-circumstances test, check this box and stop here. | |

Schedule A (Form 990) 2023 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 (b) 2020 (c) 2021 (d) 2022 (f) Total (e) 2023 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5. . . . Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year Add lines 7a and 7b Public support. (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 (b) 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, 13 and 12.) First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 14 organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) 15 % Public support percentage from 2022 Schedule A, Part III, line 15 16 % 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) . . .

331/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 331/3%, and line 17 is not more than 331/2%, check this box and stop here. The organization qualifies as a publicly supported organization . . .

331/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 331/3%, and line 18 is not more than 331/2%, check this box and stop here. The organization qualifies as a publicly supported organization

%

%

 \Box

17 18

19a

17

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A and D, and complete Part V.)

| | Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complet | e Par | tV.) | |
|------|---|-------|------|----------------------------|
| Sect | ion A. All Supporting Organizations | | 1 | |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | Yes | No |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| 3а | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| G | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| C | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | Signatura de Caracterio de |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI . | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI . | 9a | | |
| | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI . | 9b | | |
| C | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI . | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. | 10a | | |
| h | Did the organization have any excess business holdings in the tay year? (I les Schedule C. Form 4720, to | | | |

10b Schedule A (Form 990) 2023

determine whether the organization had excess business holdings.)

| Part | Supporting Organizations (continued) | | | |
|-------------|---|----------|---------|------------|
| | | | Yes | No |
| 11 a | Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? | 11a | | |
| b c | A family member of a person described on line 11a above? A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI . | 11b | | |
| Sect | ion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | 2 | | |
| Secti | on C. Type II Supporting Organizations | | | |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 4 | Yes | No |
| Secti | on D. All Type III Supporting Organizations | | | |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | Yes | No |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | 3 | | |
| | on E. Type III Functionally Integrated Supporting Organizations | | 41 | .1 |
| 1 a b | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see In The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. | nstruc | HOHS | <i>y</i> . |
| c | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity | (see ins | structi | ions). |
| 2 | Activities Test. Answer lines 2a and 2b below. | · . | Yes | |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | 2b | | |
| 3 a | Parent of Supported Organizations. Answer lines 3a and 3b below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 35 | | |

| Part | Type III Non-Functionally Integrated 509(a)(3) Supporting Org | gan | izations | |
|--------------------------------|--|--------|-----------------------------|--------------------------------|
| 1 | ☐ Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization. | | | ns A through E. |
| Sect | ion A—Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Section B—Minimum Asset Amount | | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| C | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C—Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 | ☐ Check here if the current year is the organization's first as a non-functional (see instructions). | ally i | ntegrated Type III supporti | ng organization |

Schedule A (Form 990) 2023

| Part | V Type III Non-Functionally Integrated 509(a) | Supporting Organ | izations (continue | :d) | |
|----------|--|------------------------------------|---------------------------------------|-------|--|
| Sect | ion D—Distributions | | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish | | 1 | | |
| 2 | Amounts paid to perform activity that directly furthers ex | | | | |
| | organizations, in excess of income from activity | | 2 | | |
| 3 | Administrative expenses paid to accomplish exempt purp | poses of supported org | anizations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required | -provide details in Par | t V/) | 5 | The state of the s |
| 6 | Other distributions (describe in Part VI). See instructions | • | • | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which | ch the organization is re | sponsive | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2023 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| Sect | ion E—Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistribution Pre-2023 | าธ | (iii) Distributable Amount for 2023 |
| 1 | Distributable amount for 2023 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2023 | | | | |
| | (reasonable cause required-explain in Part VI). See | | | | |
| | instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2023 | | | | |
| a | From 2018 | | | | |
| b | From 2019 | | | | |
| С | From 2020 | | | | |
| d | From 2021 | | | | |
| e | From 2022 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2023 distributable amount | | | | |
| i | Carryover from 2018 not applied (see instructions) | | | | |
| <u>j</u> | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2023 from | | | | |
| | Section D, line 7: \$ | | | 60.00 | |
| a | Applied to underdistributions of prior years | | | | |
| b | Applied to 2023 distributable amount | | | | |
| С | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2023, if | | | l | |
| | any. Subtract lines 3g and 4a from line 2. For result | | | | |
| | greater than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2023. Subtract lines 3h | | | \$ | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2024. Add lines 3j and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2019 | | | | |
| b | Excess from 2020 | | | | |
| С | Excess from 2021 | | | | |
| d | Excess from 2022 | | | | |
| | Excess from 2023 | | | | |

Schedule A (Form 990) 2023

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
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SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number AFRICAN VISION OF HOPE 71-0929252 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No **Conservation Easements** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area ☐ Protection of natural habitat ☐ Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a Total number of conservation easements 2b Number of conservation easements on a certified historic structure included on line 2a . 2c Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items.

| Par | t III Organizations Maintaining | | | | | | | | | |
|--------|--|---------------------|--------------|-------------|------------------------|-----------|----------------------------|----------------|------------|--------|
| 3 | Using the organization's acquisition, collection items (check all that apply). | | ther reco | rds, chec | k any of th | he follo | wing that make | significa | nt use o | of its |
| а | ☐ Public exhibition | | d | ☐ Loan | or exchan | ge prog | ram | | | |
| b | ☐ Scholarly research | | е | ☐ Other | | | | | | |
| C | ☐ Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organizat XIII. | | | | | | | | ose in | Part |
| 5 | During the year, did the organization | | | | | | | | _ | |
| | assets to be sold to raise funds rather | | ained as | part of th | e organiza | tion's co | ollection? . | . <u> </u> | es 🗌 | No |
| Par | art IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form | | | | | | | | | |
| | | answered "Yes | s" on Fo | rm 990, I | Part IV, III | ie 9, or | reported an a | mount o | n Form | 1 |
| 1a | 990, Part X, line 21. Is the organization an agent, trustee, | quetodian or et | har inter | modian, f | or contribu | tions o | r other accete | not | | |
| Ia | included on Form 990, Part X? | | | | | | | | es 🗆 | No |
| b | If "Yes," explain the arrangement in Pa | | | | | | | | es 🗀 | NO |
| D | ii res, explain the arrangement iir ra | art Ain and Compi | iete trie it | onowing to | abie. | | T | Amount | | |
| С | Beginning balance | | | | | 10 | | | | |
| d | Additions during the year | | | | | 10 | _ | | | |
| е | Distributions during the year | | | | | 16 | | | | |
| f | Ending balance | | | | | 11 | • | | | |
| 2a | Did the organization include an amour | nt on Form 990, P | art X, line | e 21, for e | scrow or o | ustodia | l account liabili | ty? 🗌 Y | es 🗌 | No |
| b | If "Yes," explain the arrangement in Pa | art XIII. Check her | re if the e | xplanatio | n has beer | provid | ed in Part XIII | | | |
| Par | t V Endowment Funds | | | | | | | | | |
| | Complete if the organization | | | | | | r | | | |
| | B | (a) Current year | (b) Pri | ior year | (c) Two yea | ars back | (d) Three years ba | CK (e) FOL | ır years b | ack_ |
| 0.20 | Beginning of year balance | | | | | | | | | |
| b | Contributions | | | | | | | _ | | |
| С | Net investment earnings, gains, and losses | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | |
| e | Other expenditures for facilities and | | | | | | | | | |
| | programs | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | | | | | | | | | |
| 2 | Provide the estimated percentage of the | he current year er | nd balanc | e (line 1g | , column (a | a)) held | as: | | | |
| а | Board designated or quasi-endowmer | nt | % | | | | | | | |
| b | Permanent endowment | | | | | | | | | |
| C | Term endowment% | | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2 | | | | | | | | | |
| 3a | Are there endowment funds not in the | e possession of the | ne organi | zation tha | at are held | and ad | ministered for t | he | Mar I | |
| | organization by: | | | | | | | 0-43 | Yes I | NO |
| | 17 | | | | | | | 3a(i) | + | |
| b | (ii) Related organizations? | | | | | | | 3a(ii) 3b | + | |
| 4 | Describe in Part XIII the intended uses | 17T | | | | | | OD | | |
| Part | | | on o onde | Willone le | ilido. | | | | | |
| | Complete if the organization | | " on For | m 990. F | art IV. lin | e 11a. | See Form 990 | , Part X, | line 10 |). |
| | Description of property | (a) Cost or of | her basis | (b) Cost o | r other basis ther) | (c) / | Accumulated epreciation | | ok value | |
| 1a | Land | | | | | | | | | |
| b | Buildings | | | | | | | | | _ |
| c | Leasehold improvements | | | | | | | | | |
| d | Equipment | | | | 2,976 | | 1,592 | | 1, | 384 |
| е | Other | | | | | | | | | |
| Γotal. | Add lines 1a through 1e. (Column (d) m | ust equal Form 9 | 90, Part > | (, line 10c | , column (i | B)) | | | 1,0 | 384 |

| Part VII | Investments — Other Securities Complete if the organization answered "Yes" on Fo | rm 000 Bort IV lie | a 11h Saa Farm 0 | 00 Port V line 12 |
|------------------|--|---|---|--|
| | (a) Description of security or category (including name of security) | (b) Book value | (c) Method | of valuation: year market value |
| (1) Financia | d derivatives | | | # Manual |
| | held equity interests | | | |
| (3) Other | | | | |
| (^) | | | | |
| (B) | | - | | |
| (C) | | | | |
| | | | | |
| \ <u>[-]</u> | | - | | |
| (C) | | 1 | | ······································ |
| (H) | | <u> </u> | | |
| | ımn (b) must equal Form 990, Part X, line 12, col. (B)) | | | |
| Part VIII | Investments—Program Related Complete if the organization answered "Yes" on Fo | rm 990. Part IV. lir | ne 11c. See Form 99 | 90. Part X. line 13. |
| | (a) Description of investment | (b) Book value | (c) Method | of valuation: year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | mn (b) must equal Form 990, Part X, line 13, col. (B)) | | | |
| Part IX | Other Assets | 000 D+ N/ P- | . 44 d. O E | O Dank V. Ban 4E |
| | Complete if the organization answered "Yes" on For | m 990, Part IV, III | e 11a. See Form 98 | |
| (1) | (a) Description | | | (b) Book value |
| (2) | 0.000.000.0000.0000.0000.0000.0000.0000.0000 | | | |
| (3) | | | | · · · · · · · · · · · · · · · · · · · |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | .11070.000 |
| (8) | | | | |
| (9) | ms (h) must sound Form 000. Flort V. line 15, and (Di) | | | |
| Part X | mn (b) must equal Form 990, Part X, line 15, col. (B)) Other Liabilities Complete if the organization answered "Yes" on For | m 990, Part IV, lin | e 11e or 11f. See Fo | orm 990, Part X, |
|) . | line 25. (a) Description of liability | | | (b) Book value |
| (1) Federal in | ncome taxes | | | |
| (2) | | | | |
| (3) | | | | |
| (4) (5) | | | | |
| (5) (6) | | | - | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| otal. (Colui | mn (b) must equal Form 990, Part X, line 25, col. (B)) | | | |
| Liability for | uncertain tax positions. In Part XIII, provide the text of the footnotes liability for uncertain tax positions under FASB ASC 740. Check | ote to the organization here if the text of the | 's financial statements footnote has been prov | that reports the rided in Part XIII . |

| Pari | | | |
|---------|--|---|--|
| | Complete if the organization answered "Yes" on Form 990, | | 2a. |
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a | Net unrealized gains (losses) on investments | 2a | |
| b | Donated services and use of facilities | 2b | |
| C | Recoveries of prior year grants | 2c | |
| d | Other (Describe in Part XIII.) | | |
| е | | | 2e |
| 3 | Subtract line 2e from line 1 | | 3 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| а | | 4a | |
| b | Other (Describe in Part XIII.) | 4b | |
| C | Add lines 4a and 4b | | 4c |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line | | |
| Part | XII Reconciliation of Expenses per Audited Financial Staten | | |
| | Complete if the organization answered "Yes" on Form 990, | | |
| 1 | Total expenses and losses per audited financial statements | | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| a | Donated services and use of facilities | 2a | |
| b | Prior year adjustments | 2b | |
| C | | 2c | |
| d | | 2d | |
| e | Add lines 2a through 2d | | 2e |
| 3 | Subtract line 2e from line 1 | | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 1 1 | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIII.) | 4b | |
| | • | | 4c |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line | | |
| | XIII Supplemental Information | | |
| Provid | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | d 4; Part IV, line | s 1b and 2b; Part V, line 4; Part X, lin |
| 2; Parl | XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | to provide any a | additional information. |
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SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization
AFRICAN VISION OF HOPE

Employer identification number 71-0929252

| Par | General Information Form 990, Part IV, line | | ties Outside | the United States. Con | nplete if the organization a | answered "Yes" on |
|------|---|---|--|--|---|---|
| 1 | For grantmakers. Does the other assistance, the grant-award the grants or assistance. | ees' eligibility | for the gran | | selection criteria used to | ✓ Yes □ No |
| 2 | For grantmakers. Describe outside the United States. | in Part V th | e organization | 's procedures for monitoring | ng the use of its grants an | d other assistance |
| 3 | Activities per Region. (The fo | ollowing Part | I, line 3 table o | can be duplicated if addition | nal space is needed.) | |
| | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region |
| (1) | SUB-SAHARAN AFRICA | 0 | 0 | PROGRAM SERVICES | TRAVEL AND SITE VISITS | 60,967 |
| (2) | SUB-SAHARAN AFRICA | 0 | 0 | GRANTMAKING | · | 2,472,429 |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | × | | | | |
| (6) | | | | | | · v |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| (10) | | | | | | |
| (11) | | | | | | |
| (12) | | | | | | |
| (13) | | | | | | |
| (14) | | 8 | | | | |
| (15) | | | | 4 | | |
| (16) | | | | | | |
| (17) | | | | | 6. | |
| 3a | Subtotal | 0 | 0 | | | 2,533,396 |
| b | Total from continuation sheets to Part I | 0 | 0 | | | 0 |
| С | Totals (add lines 3a and 3b) | 0 | 0 | | | 2,533,396 |

Schedule F (Form 990) 2023

Page 2 Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. PartII

| (e) Amount of Cash grant Cash grant disbursement assistance assistance assistance (isbursement assistance) | 1 0 | | | | | | | | | | | | | | | | (i) Method of valuation (book, FMV, appraisal, other) |
|--|--|----|---|----|----|----|----|----|----|---|----|----|----|----|----|-----------------|---|
| (f) Mannagaran dispurset dispurset | | | | | | | | | | | | | | | | | Description ash assistance |
| (f) Mannagaran dispurset dispurset | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter. Enter total number of other organizations or entities | | | | | | | | | | | | | | | * | (g) Amount of noncash assistance |
| (e) Amount of cash grant | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognize exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities | | | | | | | | | | | | | | | | (f) Manner of cash disbursement |
| | ecognized as chari counsel has provided | | | | | | | | | | | | | | | | (e) Amount of cash grant |
| (d) Purpose of grant | ed above that are not the properties of the grantee or costs. | | | | | | | | | | | | | | | | (d) Purpose of grant |
| (c) Region (SEE STATEMENT) | Enter total number of recipient organizations listed exempt 501(c)(3) organization by the IRS, or for white Enter total number of other organizations or entities | | | | | | | | | | | | | | | (SEE STATEMENT) | (c) Region |
| (if applicable) | mber of recipier (3) organization ober of other org | | | | | | | | | | | | | | | | |
| (a) Name of organization | 2 Enter total nur exempt 501(c)3 Enter total nun | 5) | 4 | 3) | 2) | 1) | (0 | (6 | 8) | 7 | 9) | 5) | 4) | 3) | 2) | 1) | (a) Name of organization |

Schedule F (Form 990) 2023

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Schedule F (Form 990) 2023
Part III Grants al

| (a) Type of grant or assistance | f grant or assistance (b) Region (c) Number of recipients | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|---|--------------------------|--------------------------|---------------------------------|--|---------------------------------------|--|
| (1) | | | | | | | |
| 83 | | | | | | | |
| (8) | | | | | | | |
| (4) | | | | | | | |
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| (8) | | | | | | | |
| (6) | | | | | | | |
| (10) | | | | | | | and the second s |
| (11) | | | | | | | |
| (12) | | | | | | | *************************************** |
| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) | | | | | | | |
| | | | | | | Sche | Schedule F (Form 990) 2023 |

| Part | IV Foreign Forms | | |
|------|---|-------|-------------|
| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | ☐ Yes | ☑ No |
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | ☐ Yes | ☑ No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | ☐ Yes | ☑ No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | ☐ Yes | ☑ No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | ☐ Yes | ☑ No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | ☐ Yes | ☑ No |

Schedule F (Form 990) 2023

Part II Grants and Other Assistance to Organizations or Entities Outside the United States (continued)

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (i) |
|-------------------------|--------------------------------|-----------------------|---|-------------------------|-----------------------------------|-------------------------------------|--|--|
| Name of Organization | IRS code section and EIN | Region | Purpose of grant | Amount of cash grant | Manner of cash disbursement | Amount of non-cash assistance | Description of non-cash assistance | Method of valuation (book, FMV, apraisal, other) |
| (1) | | SUB-SAHARAN AFRICA | PROVIDE FOOD, MEDICAL CARE, CLEAN WATER, EDUCATION, ECONOMIC DEVELOPMENT AND SHELTER TO VULNERABLE CHILDREN AND FAMILIES IN ZAMBIA, AFRICA. HEALTH EDUCATION PROGRAMS, VOCATIONAL PROGRAMS, AND PASTORAL TRAINING ARE ALSO SUPPORTED. | 1,899,970 | WIRE TRANSFER | 570,789 | VITAMIN- FORTIFIED MEAL PACKS AND SHIPPING | FMV |

Part V

Supplemental Information. Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

| Return Reference - Identifier | Explanation |
|---|--|
| SCHEDULE F, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS | THE ORGANIZATION WORKS IN CLOSE COLLABORATION WITH ITS PARTNERING GRANTEE ORGANIZATION IN ZAMBIA. THE BOARD TREASURER AND CEO TRACK THE USE OF FUNDS BY OBTAINING MONTHLY REPORTS DETAILING THE MANNER IN WHICH SUCH FUNDS ARE UTILIZED BY THE COLLABORATING ORGANIZATION. THE REPORTS ARE ACCOMPANIED BY RECEIPTS FOR ALL MATERIAL EXPENDITURES AND PHOTOGRAPHS OF ITEMS PURCHASED OR CONSTRUCTED. BOARD MEMBERS AND VOLUNTEERS TRAVEL TO AFRICA TO INSPECT THE FACILITIES AND PROGRAMS FUNDED BY THE ORGANIZATION, AND TO REVIEW FUTURE POTENTIAL PROJECTS AND NEEDS OF THE COMMUNITIES. |
| SCHEDULE F, PART I, LINE 3 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS | SUB-SAHARAN AFRICA -ACCRUAL |
| SCHEDULE F, PART II, LINE 1 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS | SUB-SAHARAN AFRICA -ACCRUAL |

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

| 2023 | |
|----------------|--|
| Open to Public | |

Name of the organization **Employer identification number** 71-0929252 AFRICAN VISION OF HOPE Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. e Solicitation of non-government grants ☐ Mail solicitations a ☐ Internet and email solicitations ☐ Solicitation of government grants b ☐ Special fundraising events Phone solicitations In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, ☐ Yes ☐ No or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (or retained by) fundraiser listed in (vi) Amount paid to (iii) Did fundraiser have (i) Name and address of individual or entity (fundraiser) (iv) Gross receipts from activity custody or control of contributions? (or retained by) organization (ii) Activity col. (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| | | | (a) Event #1 ART FOR AFRICA | (b) Event #2 GALA | (c) Other events | (d) Total events (add col. (a) through col. (c)) |
|-----------------|----------|--|-----------------------------|--|--------------------------|--|
| 0 | | | (event type) | (event type) | (total number) | 378-0-95 3 |
| Revenue | 1 | Gross receipts | 10,997 | 375,751 | | 386,748 |
| Œ | 2 | Less: Contributions | 6,000 | 289,820 | | 295,820 |
| _ | 3 | Gross income (line 1 minus line 2) | 4,997 | 85,931 | 0 | 90,928 |
| | 4 | Cash prizes | 261 | 1,441 | | 1,702 |
| | 5 | Noncash prizes | | 58,031 | | 58,031 |
| sesu | 6 | Rent/facility costs | 500 | 1,285 | | 1,785 |
| Direct Expenses | 7 | Food and beverages | 6,000 | 35,500 | | 41,500 |
| Direc | 8 | Entertainment | 225 | 11,045 | | 11,270 |
| | 9 | Other direct expenses . | 258 | 9,248 | | 9,506 |
| | 10 11 | Direct expense summary. Ad Net income summary. Subtra | | | | 123,794 (32,866) |
| Pa | rt II | Gaming. Complete if the | e organization answe | ered "Yes" on Form 9 | 990, Part IV, line 19, | or reported more than |
| _ | | \$15,000 on Form 990-E2 | z, line 6a. | | | (D.T.) |
| Revenue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| Re | 1 | Gross revenue | | | | |
| ses | 2 | Cash prizes | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| Direct | 4 | Rent/facility costs | | | | |
| | 5 | Other direct expenses . | | | | |
| | 6 | Volunteer labor | ☐ Yes% ☐ No | ☐ Yes% ☐ No | ☐ Yes% | |
| | 7 | Direct expense summary. Ad | d lines 2 through 5 in co | olumn (d) | | |
| | 8 | Net gaming income summary | . Subtract line 7 from li | ne 1, column (d) | | |
| | | Enter the state(s) in which the org s the organization licensed to co f "No," explain: | | | | |
| 0. | | Were any of the organization's ga | aming licenses revoked | , suspended, or termina | ited during the tax year | ? . ∐Yes ∐No |
| | | | | | | Schedule G (Form 990) 2023 |

| Schedu | le G (Form 990) 2023 | | Page 3 |
|--------|--|--------------------------|-----------------|
| 11 | Does the organization conduct gaming activities with nonmembers? | ☐ Yes | ☐ No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? | | □ No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| а | The organization's facility | | <u>%</u> |
| b | An outside facility | | <u>%</u> |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | Name | | |
| | Address | ********** | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | ☐ Yes | □No |
| b | If "Yes," enter the amount of gaming revenue received by the organization \$ and the | | |
| c | amount of gaming revenue retained by the third party \$ If "Yes," enter name and address of the third party: | | |
| | Name | | |
| | Address | | |
| 16 | Gaming manager information: | | |
| | Name | | |
| | Gaming manager compensation \$ | | |
| | Description of services provided | | |
| | □ Director/officer □ Employee □ Independent contractor | | |
| 17 | Mandatory distributions: | | |
| a | Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? | ☐ Yes | □ No |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year | - to | |
| Part | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions. | iii) and (nal inforr | v); and nation. |
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| | Schedu | le G (Form 9 | OU LULU |

SCHEDULE L (Form 990)

Transactions With Interested Persons
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open To Public Inspection

| Department of the Treasury Internal Revenue Service |
|--|
| Name of the organization |

Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number

| AFRIC | CAN VISION OF HOPE | | | | | | | | | 71- | 09292 | 52 | | |
|-------------|--|------------------------------------|---|-----------------------|-------------------|-------------------------------|-------------------|-------------------------------|----------------------|--|---------------|-----------------------|---------|--------|
| Par | Excess Bene Complete if the | fit Transaction ne organization | ns (section 501 answered "Ye | l(c)(3), s s" on F | section orm 99 | 501(c)(4), a 0, Part IV, I | nd sec ine 25a | ction 501(c) a or 25b, or | (29) orga Form 99 | nizatio 00-EZ, | ns or Part | ıly). V, line | 40b. | |
| 1 | (a) Name of disqualit | fied person | (b) Relationship be | | | person and | | (c) Descr | iption of tra | nsactio | n | | (d) Cor | rected |
| | 75 80 10 | | 18790 | organiza | tion | | | | | | | | Yes | No |
| (1) | | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | | |
| (6) | | | | | | | | | J | | | | | |
| 2 | Enter the amount of under section 4958 | | by the organ | | | | | | | e yeai | \$ | | | |
| 3 | Enter the amount o | | | | | | | | | : : | \$ | | | |
| | | , i | | | | | | | 15 1 1 | - | | | | |
| Part | Loans to and | or From Inter | | | | 0 F7 D | V 15 | 00 | - 000 D | art IV | lina O | e. or i | f the | |
| | | e organization eported an am | | | | | | 38a or For | n 990, Pa | art IV, | line 2 | b; or i | rtne | |
| | | <u>,</u> | | | | | | (f) Balance d | luo (a) lo | default? | (h) An | proved | (i) W | ritten |
| (a) N | ame of interested person | (b) Relationship with organization | (c) Purpose of loan | | an to or n the | (e) Origin principal an | | (i) Balance o | ue (g) iii | deladitr | by bo | ard or | agree | |
| | | | | organi | ization? | | | | | | comn | nittee? | | |
| | | | | То | From | | | | Yes | No | Yes | No | Yes | No |
| (1) | | | | | | | _ | | | - | _ | | | |
| (2) | | | | | | | _ | | | - | _ | - | | |
| (3) | | | | | - | | | | | - | _ | | | |
| (4) | | | | - | | | | | _ | \vdash | - | - | | |
| (5) | | | | | | | \dashv | | + | | _ | | | |
| (6) (7) | | | | - | - | | - | | - | + | | | | |
| (8) | | | | | | | -+ | | _ | + | | | | |
| (9) | | | | | | | | | | \vdash | | | | |
| (10) | | | | | | | | | | | | | | |
| Total | | | | ٠ | | | \$ | 6 | | | | | | |
| Part | | sistance Bene | | | | | | | | | | | | |
| | Complete if th | e organization | answered "Ye | s" on F | orm 99 | 0, Part IV, li | ine 27. | | | | | | | |
| (a) | Name of interested persor | | ship between inter and the organizatio | | | nount of stance | (d | (d) Type of assistance (e) Po | | | Purpo | Purpose of assistance | | |
| (1) | | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | | |
| (4) | | | | | | | | | | _ | | | | |
| (5) | | | | | | | | | | - | | | | |
| (6) | | | | | | | | | | - | | | | |
| (7) | | | | | | | | | | - | | | | |
| (8) | | | | -+ | | | | | | + | | | | |
| (9) (10) | | - | | - | | | | | | \vdash | | | | |
| (10) | | | | <u> </u> | 000 | 000 E7 | | Cat No 500 | 564 | | ohodul | al (Eo | rm 000 | 1 2023 |

| | (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sh organi reve | aring o zation' nues? |
|------------|--|---|---------------------------|--------------------------------|--------------------------|-----------------------------|
| | | | | | Yes | No |
| (1) (SE | E STATEMENT) | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | _ |
| (5) | | | | | | _ |
| (6) (7) | | _ | | | - | |
| (8) | | | | | | - |
| (9) | | | | | 1 | _ |
| (10) | | | | | | |
| Part V | Supplemental Information. Provide additional information | for responses to questions | on Schedule L (see | e instructions). | | |
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| ontinued) |
|--|
| Business Transactions Involving Interested Persons (continued) |
| ving Intereste |
| actions Invol |
| siness Trans |
| Bn |

Part IV

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sharing of organization's revenues? |
|-------------------------------|---|---------------------------|--------------------------------|---|
| | DAUGHTER OF BOARD MEMBERS | \$45.112 | EMPLOYEE COMPENSATION | 1 |

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

AFRICAN VISION OF HOPE

Employer identification number 71-0929252

| Par | Types of Property | | | | | | | |
|-----|--|-------------------------------|--|---|---------------|-------|-----|----|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | Method on | | | |
| 1 | Art-Works of art | | ' | | | | | |
| 2 | Art—Historical treasures | | | | | | | |
| 3 | Art—Fractional interests | ✓ | 1 | | MARKET VA | | | |
| 4 | Books and publications | 1 | | 1,950 | MARKET VA | LUE | | |
| 5 | Clothing and household goods | 1 | | 18,395 | MARKET VA | LUE | | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities-Publicly traded | | | | | | | |
| 10 | Securities-Closely held stock . | | | | | | | |
| 11 | Securities—Partnership, LLC, | | | | | | | |
| | or trust interests | | | | | | | |
| 12 | Securities-Miscellaneous | | | | | | | |
| 13 | Qualified conservation | | | | | | | |
| | contribution—Historic | | 4 | | | | | |
| | structures | | | | | | | |
| 14 | Qualified conservation contribution—Other | | | | | | | |
| 15 | Real estate—Residential | | | | | | | |
| 16 | Real estate—Commercial | | | | 77 | | | |
| 17 | Real estate—Other | | 2 | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | 1 | 10 | 822.690 | MARKET VA | LUE | | |
| 20 | Drugs and medical supplies | 1 | 9,172 | | MARKET VA | | | |
| 21 | Taxidermy | | -, | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | • | | | | |
| 25 | Other ((SEE STATEMENT)) | | | | | | | |
| 26 | Other () | | | | | | | |
| 27 | | | | | | | | |
| 28 | Other () | | | | | | | |
| 29 | Number of Forms 8283 received | by the ord | panization during the tax v | year for contributions for | | | | |
| 20 | which the organization completed | | | | 29 | 0 | | |
| | or and organization compressed | | | • | | | Yes | No |
| 30a | During the year, did the organizat | ion roceive | by contribution any prope | erty reported in Part I lines | 1 through | | | |
| ova | 28, that it must hold for at least 3 | veare from | the date of the initial contri | bution and which isn't rea | uired to be | | | |
| | used for exempt purposes for the | | | | | 30a | | 1 |
| h | If "Yes," describe the arrangement | | | | | Julia | | |
| 31 | Does the organization have a | | stance policy that require | es the review of any no | onstandard | | | |
| O1 | | | | | , , , . | 31 | 1 | |
| 200 | Does the organization hire or use | | | | ll noncash | 51 | - | |
| 32a | | | | s to solicit, process, or se | | 32a | | 1 |
| | | | | | | 52a | | |
| | If "Yes," describe in Part II. If the organization didn't report an | omount in | natura (a) for a time of are | norty for which column (a) i | e chacked | | | |
| 33 | of the organization didn't report an | amount in o | column (c) for a type of pro | perty for willoff column (a) i | s officially, | | | |

| Part I | Types of Property | (continued) |
|--------|-------------------|-------------|
| raiti | | (00) |

| Property Type | (a) Check If Applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
|---------------------|----------------------------|--|---|--|
| SCHOOL SUPPLIES | 1 | 4,266 | 19,011 | MARKET VALUE |
| STEM SUPPLIES | 1 | 87 | 1,079 | MARKET VALUE |
| AUCTION ITEMS | 1 | 213 | 51,976 | MARKET VALUE |
| MISCELLANEOUS GOODS | 1 | 5 | 461 | MARKET VALUE |
| OFFICE SUPPLIES | 1 | 76 | 2,377 | MARKET VALUE |
| DONATED FOOD FOR | 1 | 2 | 41,500 | COST |

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

| Return Reference - Identifier | Explanation |
|-------------------------------|--|
| | THE NUMBER OF CONTRIBUTIONS REPRESENT THE NUMBER OF CONTRIBUTIONS RECEIVED, NOT THE NUMBER OF ITEMS DONATED. |

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the Organization AFRICAN VISION OF HOPE

Department of Treasury Internal Revenue Service

Employer Identification Number 71-0929252

| Return Reference - Identifier | Explanation |
|---|--|
| FORM 990, PART VI, LINE 2 - FAMILY/BUSINESS RELATIONSHIPS AMONGST INTERESTED PERSONS | ROBERT BERTELS AND JUDITH BERTELS - FAMILY RELATIONSHIP |
| FORM 990, PART VI, LINE 8B - DOCUMENTATION OF MEETINGS HELD BY COMMITTEES OF GOVERNING BODY | THE ORGANIZATION HAS NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY. THEREFORE, THIS LINE WAS ANSWERED NO IN ACCORDANCE WITH THE INSTRUCTIONS. |
| FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY | FORM 990 IS PREPARED BY AN INDEPENDENT CPA FIRM. THE PRESIDENT/CEO REVIEWS THE FORM 990 IN DETAIL. A COPY OF THE FORM 990 IS GIVEN TO THE BOARD FOR REVIEW PRIOR TO FILING WITH THE IRS. |
| FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY | THE ORGANIZATION HAS A WRITTEN CONFLICT OF INTEREST POLICY. DIRECTORS AND OFFICERS COMPLETE A SIGNED CONFLICT OF INTEREST DISCLOSURE ANNUALLY. THE BOARD IS RESPONSIBLE FOR THE REVIEW OF THE STATEMENTS AND ENFORCEMENT OF THE POLICY. IF A PERSON HAS A CONFLICT WITH A MATTER AT HAND, THEY ARE ASKED TO REFRAIN FROM PARTICIPATION IN MEETINGS AND/OR VOTING WHEN THE ITEM IN CONFLICT WILL BE DISCUSSED AND DECIDED. DURING 2020, THE LEADERSHIP STRENGTHENED THE POLICY AND IMPROVED THE REVIEW AND OVERSIGHT PROCESS FOR POTENTIAL CONFLICTS OF INTEREST. |
| FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL | THE BOARD OF DIRECTORS APPOINTS A COMPENSATION TEAM OF INDEPENDENT MEMBERS TO SET THE COMPENSATION OF THE PRESIDENT/CEO. THE TEAM CONDUCTS A REVIEW OF ANNUAL GOAL ACHIEVEMENTS AND UTILIZES COMPENSATION GUIDES FOR NON PROFITS AND GUIDESTAR REPORTS WHEN ESTABLISHING COMPENSATION FOR THE NEXT YEAR. THE COMPENSATION TEAM SUBMITS A REPORT TO THE BOARD THAT DESCRIBES HIGHLIGHTS FROM THE REVIEW AND THE COMPENSATION THEY HAVE SET FOR THE NEXT CALENDAR YEAR, PENDING FINAL BOARD APPROVAL. THE DELIBERATION AND DECISION PROCESS IS DOCUMENTED. |
| FORM 990, PART VI, LINE 15B - | THE ORGANIZATION DOES NOT COMPENSATE ANY OTHER OFFICERS OR KEY EMPLOYEES. THEREFORE, THIS LINE WAS ANSWERED NO IN ACCORDANCE WITH THE INSTRUCTIONS. |
| FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC | THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST. |